

**MetroTex Association of REALTORS®
DIVERSITY & HOUSING INITIATIVE COMMITTEE**

February 19, 2019

1:30 P.m.

Conference Room A

8201 N Stemmons Freeway

Dallas, TX

AGENDA

- I. CALL TO ORDER – Kendra Norwood**
 - A) Roll Call
 - B) Welcome and Introductions
 - C) Approval of January 2019 Minutes

- II. Specific Item of Business for this Meeting –Kendra Norwood**
 - A) TREPAC-Matthew Church

- III. Person To Person –Kendra Norwood, James Martin**
 - A) 100 Office Initiative
 - B) 100% Committee Challenge
 - C) Texas Realtors Update

- IV. Discussion Items – Kendra Norwood, James Martin**
 - A) Speaker: Terri Maxwell President and CEO-Succeed on Purpose
 - B) Speaker: Monte Brown-NAREB Why and Where
 - C) Attendance at MLS meeting and topics to discuss
 - D) Realtor Day at the Capitol

- V. NEW BUSINESS/Next Meeting**
 - A) March 12

- VI. ADJOURNMENT**

DIVERSITY & HOUSING INITIATIVE COMMITTEE

January 8, 2019

Minutes

The Diversity & Housing Initiatives Committee of the MetroTex Association of REALTORS[®], Inc., met at the Association offices on January 8, 2019. Chair Kendra Norwood called the meeting to order at 1:38 p.m.

Members present: Chair Kendra Norwood, Vice Chair James Martin, Omar Ali, Rosalind Bailey, Erika Bullock, Jorge Chac, Jennifer Clark, Kimberly Davis, Stephanie Genger, Jacklyn Inurrigarro, Stephanie Johnson, Stephanie Kahn, Joyce Kelly, Paulette Mahome, Melanie Mulamba, Dick North, Jelena Petrovic, Adrainne Prince, Elena Sanchez, Andre Young.

Staff: Romeo Arrieta, Jamie Chancelor

Absences: Kurt Cisco, William Donaldson, Karri Donoho, Cameron Kyser, Daniela Garcia, Caryn James, Erika Kennedy, Gary McConnel, Cathy Mitchell, Bradley Montano, Cort Palmer, Dustin Pierson, Mark Riede, Chris Robertson, Delisa Rose, Mary Lou Stewart, Lora Washington, Brenda Williams, Cynthura Williams.

Summary of Committee Business

Kendra Norwood welcomed everyone.

The November 2018 minutes were approved as written.

Kendra reported on and reviewed the association by-laws and attendance requirements
Kendra reported on and reviewed 2019 committee goal and action plan

NAHREP-

NAHREP-January 25 installation

GALORE-

VAREP DFW-Dallas Network- WCR-Dallas Network

WCR-reviewed website

New Business:

Items of Information:

Having completed the business of Diversity & Housing Initiative Committee, the meeting was adjourned at 2:38 p.m.

Respectfully Submitted,
Jamie Chancelor
Government Affairs Coordinator

Approved,
Scottie Smith
Chair, Diversity &
Housing Initiative Committee

MetroTex Association of REALTORS®
Diversity & Housing Initiative Committee Mission
Statement

The Diversity & Housing Initiative Committee aspires to continually educate real estate professionals regarding laws and programs relating to mortgages, affordable housing and other housing issues. Further, the Diversity & Housing Initiative Committee encourages the Association membership to provide the highest level of professional service to all real estate clients without regard to race, color, religion, sex, handicap or familial status, national origin or sexual orientation.

MetroTex Association of REALTORS®
Diversity Mission Statement

We, the members of the MetroTex Association of REALTORS® recognize diversity as essential to achieving our mission of providing the highest standards of goods and services to our members and to the public in an ethical and professional manner. For us, diversity includes race, color, national origin, religion, familial status, disability, sexual orientation, culture, ethnicity, gender, economic status and age, all of which enrich our organization and the real estate industry.

GLOSSARY

AREAA - ASIAN REAL ESTATE ASSOCIATION OF AMERICA

NAREB – NATIONAL ASSOCIATION OF REAL ESTATE BROKERS

DAR/DAREB – DALLAS ASSOCIATION OF REALTIST/DALLAS ASSOCIATION
OF REAL ESTATE BROKERS

GALORE – GAY AND LESBIAN ORGANIZATION OF REAL ESTATE

NAHREP – NATIONAL ASSOCIATION OF HISPANIC REAL ESTATE PROFESSIONALS

TREPAC – TEXAS REAL ESTATE POLITICAL ACTION COMMITTEE

VAREP – VETERANS ASSOCIATION OF REAL ESTATE PROFESSIONALS

WCR- WOMENS COUNCIL OF REALTORS SOUTHWEST DALLAS NETWORK

WC DAREB – WOMENS COUNCIL OF DALLAS ASSOCIATION OF REAL ESTATE
BROKERS



Committee TREPAC Investment Report

As of 1/31/2019

Committee		Number of Committee Members	Number of People who Have Not Invested	
MetroTex Board of Directors	BOD7	22	4	81.82%
TREPAC	926	38	12	68.42%
MLS	520	30	20	33.33%
Government Affairs Committee	591	56	20	64.29%
Forms and Contracts	580	37	23	37.84%
TRLP MetroTex	142	67	29	56.72%
Professional Development	554	48	27	43.75%
Diversity / Housing Initiatives	594	33	28	15.15%
Leasing & Property Management	LPM7	44	26	40.91%
YPN	YPN	40	28	30.00%
Global Business Council	GBCA	21	11	47.62%
Affiliate Forum	AFF	48	24	50.00%

MetroTex committee members' \$45 "Fair Share" TREPAC investment.

Percentages may vary due to members joining or leaving Committees throughout the year

Committee members must invest at least the Fair Share amount of \$45 in order to be counted



2019
DIVERSITY AND HOUSING INITIATIVES
COMMITTEE
MEETINGS

Overcoming discrimination in housing continues to be a challenge for the industry. Through this committee, a desire to help is turned into action and creative solutions to housing problems are found and implemented. In addition, an emphasis is placed on first time homeownership. The creation of education programs, communication of changes in the law and providing resources in housing to real estate professionals so that they can better serve the public are among the activities of this committee.

The Diversity and Housing Initiatives Committee typically meets on the
2nd Tuesday of each month at 1:30 p.m.
in Conference Room A at the MetroTex Dallas (Stemmons) location.

January 8, 2019

February 12, 2019

March 12, 2019

April 9, 2019

May 14, 2019

June 11, 2019

July 9, 2019

August 13, 2019

September 10, 2019

October 8, 2019

November 12, 2019

December 10, 2019

NOTE: MEETING DATES MAY BE CHANGED OR CANCELLED AT ANY TIME TO
ACCOMMODATE OTHER PROGRAMMING.

The Association Bylaws state that a committee member who fails to attend three (3) of the regular or called meetings may be removed from the committee upon the recommendation of the Chairman.




**MetroTex
Government
Affairs**

M-POWER.

**M-POWER Your Voice
March 26, 2019**

REALTOR® Day at the Capitol

Hundreds of MetroTex members will join REALTORS® from across Texas to meet with Texas legislators, who have convened for the 86th Legislative Session in Austin.



Buses will leave promptly at 6:00 a.m. and return from the Capitol late in the afternoon. Arrive back at the MetroTex locations at approximately 8:30 p.m. Arrive at your @ TEXAS REALTORS® campus and enjoy BBQ Lunch provided by MetroTex. Admission is free; however, there will be a \$45.00 cancellation fee that will go towards your TREPAC investment.

Buses will leave from the following locations:

- MetroTex Dallas: 8201 N. Stemmons/Dallas, 75247
- MetroTex Duncanville: 407N. Cedar Ridge Dr./Duncanville, 75116
- MetroTex Grapevine: 1681 W. Northwest Hwy./Grapevine, 76051

Please register at Mymetrotex.com/Realtorday by March 18, 2019.

If you have any questions please contact Jamie Chancellor at 214-540-2725 or jamiec@dfwre.com.

Make plans now to attend the 2019 REALTOR® Day at the Texas Capitol. The most important Grassroots political event of the year!

Have you made your 2019 \$45.00 TREPAC investment???